

Nina L. Gilbert, Ed.D.

2337 Huntcrest Way • Lawrenceville, Georgia 30043

Phone: 678-451-4094 • E-Mail:

nina.gilbert@morehouse.edu

EDUCATION

- 2010 - 2013 **Ed.D. The University of Pennsylvania, Philadelphia, PA**
Educational Leadership
Chair/Advisor: Dr. James H. Lytle
Dissertation: The Challenges of Starting and Leading a Charter School:
Examining the Risks, the Resistance and the Role of Adaptive
Leadership
- 1998 - 2000 **M.Ed. Clark Atlanta University, Atlanta, GA**
Educational Leadership
- 1985 - 1989 **B.S. The University of West Georgia, Carrollton, GA**
Major: Psychology Minor: English
-

PUBLICATIONS

Book Proposal Submitted and Under Review

Gilbert, N. (2016). "Stories Untold and Lessons Learned." Submitted to the Gillian Mackenzie Agency, edited by Elliot Bratten.

Gilbert, N. (2015). "Parent Leaders United for Students (PLUS) Curriculum and Facilitator's Guide." The Community Foundation of Greater Atlanta.

Gilbert, N. (2014). "Charter Start Fellowship Curriculum and Program Framework." The Georgia Charter School's Association.

Gilbert, N. & Marks, B. (2014). *My Brother's Keeper: Rerouting the Pipeline to Prison by Creating the Positive Conditions for Black Boys*. Article published for distribution by Morehouse College and BET Black Male Summit.

Gilbert, N. (2012). "Vote 'Yes' on charter school amendment for the future of our children." Gwinnett Daily Post.

PROFESSIONAL EXPERIENCE

Leadership

- 2019 – Present **Director, The Morehouse Center for Excellence in Education**
Atlanta, GA
Serves as the senior administrative officer of the Center for Excellence in Education and accountable for all functions and matters relating to Teacher Education and related academic programs. Responsible for directing the work of the faculty and administrative staff in Teacher Education. Develops strategy and activities to meet the goals of enhancing the College's mission to prepare graduates who are interested in careers in education. Oversees engagement in research and scholarship related to the education and underserved students.

contributions and perspectives of diverse stakeholder groups desiring to strengthen and uplift urban schools and communities.

2014 – 2015

Education Advocacy Leadership Fellow, 50 State Campaign for Achievement Now
Washington, DC

Conducted research and collected qualitative and quantitative data to identify educational practices and policies that negatively impacts low income and minority students in Georgia. Recruited and provided executive training to an advisory board of CEOs and elected officials committed to improving outcomes for all students. Coordinated and organized meetings between Institutions of Higher Education and the Governor's Office of Student Achievement to discuss potential partnerships to strengthen teacher preparation programs in Georgia.

2011 -2013

Executive Director and Superintendent, Ivy Preparatory Academy Charter Network
Atlanta, GA.

Designed and implemented a strategy to scale and replicate a successful flagship charter school into a network of three single gender charter schools serving over 1,500 students. Responsible for the establishment of an expanded and complex organizational infrastructure and the oversight of all instructional, operational and fiscal divisions of the network. Maintained relationships with multiple authorizers, senior Department of Education officials and state legislators. Brokered partnerships with various stakeholder groups including funders, corporations, community organizations, colleges and universities.

2006 – 2011

Founder and Head of School, Ivy Preparatory Academy
Norcross, GA

Founded Georgia's first single gender charter school. Created systems to effectively recruit, select and develop mission aligned personnel and board members. Organized strong family and community outreach activities that resulted in consistently high enrollment and annual waiting lists. Designed and implemented a high expectations instructional model that included a rigorous college preparatory curriculum with a culturally responsive and mission-driven culture, with over 95% of all students meeting and exceeding standards on annual state assessments. Recognized as a Title 1 Rewards School, and frequently identified as one of the highest performing schools in the district and state. Generated over 7 million dollars in funding through federal, state and private grants and fundraising.

2004 – 2006

Founder, CEO Turning Points Educational Services, Inc.
Lawrenceville, GA

Created a 501(c)3 non-profit organization to assist vulnerable Gwinnett County Public Schools (GCPS) students and their families. Provided academic support, intervention services, and youth development conferences for over 150 students. Organized and facilitated community engagement events and created a social movement that addressed systemic disparities, resulting in the conceptualization and establishment of a college prep charter school that served as a high quality option for students assigned to the district's underperforming middle and high schools.

2002 – 2005 **Assistant Middle/High School Administrator, Gwinnett County Public Schools**
Suwanee, Georgia
Served as a middle and high school administrator in the district's alternative school. Led teams of teachers, coordinated all activities related to state mandated student testing and evaluations. Tracked discipline and attendance trends, and implemented interventions as required. Conducted new student and parent orientation, and assisted students with transition processes as they entered and exited the school. Provided mentoring and coaching to teachers of record in order to improve and strengthen the behavioral and academic performance of students while separated from their home schools.

TEACHING EXPERIENCE

2015 – Present **Adjunct Professor, Educational Leadership, Mercer University**
Atlanta, GA
Provides instruction to the graduate students enrolled the Charter and Independent School Leadership and Educational Leadership programs as Mercer's Tift College of Education. Responsible for creating course syllabi, evaluating field experiences, coordinating cooperative and experiential learning placements, and mentoring graduate students. Works closely with department chair to strengthen courses and expand the program. Courses taught include:

- Instructional Supervision and Leadership
- Leadership and Curriculum
- Institutional Effectiveness

2013 – 2014 **Adjunct Lecturer, Educational Psychology, Morehouse College**
Atlanta, GA
Served as primary instructor of Educational Psychology course to undergraduate students at Morehouse College. Introduced students to the multiple intersections of philosophies, theories, and practices in education. Discussed and explored the historical underpinnings and the contemporary issues in public education. Advised students on available opportunities, courses, field experiences and internships.

1996 – 2002 **Special Education Teacher Gwinnett County Public Schools**
Suwanee, GA
Provided instruction, supervision and case management services to students with disabilities. Taught student with various exceptionalities and ability levels in self-contained, resource, and inclusion models at the elementary and middle school levels in two of the district's highest needs schools. Wrote and closely monitored Individual Education Plans (IEPs) for students assigned to my caseload. Coached regular education teachers and conducted exceptional children training for staff and parents.

1992 – 1993 **Itinerant Teacher, AFCENT (Armed Forces Central Europe NATO) International School**
Brunssmum, The Netherlands
Worked as a traveling teacher in a K12 international school that served dependents of NATO service members residing in Northern Europe. Assisted teachers of record in the development and implementation of lesson plans, instructional activity and classroom management. Participated in the coordination of school-wide events and initiatives

that fostered cultural appreciation and promoted understanding the multiple nationalities represented in the school.

1990 – 1991

Teacher's Assistant, Walden Hall Montessori School

Augusta, GA

Assisted classroom teacher with instructional and organizational tasks to ensure that students were involved in activities that promoted creativity and self-expression.

EXECUTIVE CONSULTING

2015 - Present

Consultant, New School Design and Leadership Training

Atlanta, GA

Provides ongoing consulting and advisory services to local, regional and national in-service and aspiring school leaders. Facilitates school design workshops and seminars for prospective and new charter school operators and governing boards. Conducts organizational, instructional and school culture audits to assist clients with school improvement initiatives.

2015 - 2016

Senior Program Advisor and Curriculum Developer, The Community Foundation of Greater Atlanta

Atlanta, GA

Conducted extensive national research on effective community engagement practices and strategies. Created the program's conceptual framework and training model. Authored the full curriculum and blueprint for Atlanta Public School's PLUS Academy and Parent Fellowship.

2013 – 2015

Senior Advisor on Education Reform, The Morehouse Research Institute

Atlanta, GA

Conducted research and explored trends and issues related to African American male achievement. Advised the Executive Director and Advisory Board in the development of institutional strategies. Assisted with the planning and coordination of campus-wide activities and symposia, authored and co-authored several articles submitted for placement in local and national publications. Designed the college's first National Education Ecosystem Policy and Practice Tour.

2015 – 2016

Senior Programming and Strategy Consultant, Schools That Can

New York, NY

Advised the Schools That Can CEO and Vice President of Expansion on the adoption and replication of a local STC network to support principals who lead high performing and high potential urban schools in metro Atlanta. Worked closely with the national Schools That Can team to identify, protect and replicate promising practices across district, charter and independent school sectors.

2013 – 2015

CEO Emeritus and Senior Leadership Advisor, The Ivy Preparatory Academy Network

Atlanta, GA

Provided guidance and thought leadership to the organization's governing board and successor to my role. Facilitated professional development, staff and faculty training of new leaders and teachers to ensure mission and vision fidelity.

2014-2015

Leadership Incubator Program Developer, The Georgia Charter Schools Association
Atlanta, GA

Provided consultation and conducted research to design a leadership incubator aimed at providing comprehensive operational and strategic support to founding charter school operators. Developed participant selection criteria, modules, identified facilitators, texts and materials for all training sessions.

2013 – 2014

School Improvement Leadership Consultant, Gilford County Schools
Greensboro, North Carolina

Provided leadership coaching and advisory services to principal and administrative team of one of the region's largest high schools. Assisted with the development and implementation of school improvement strategies aimed at improving student and faculty culture, engagement, and student performance.

2011 – 2013

Leadership Coach and Mentor, Lead New Mexico
Albuquerque, NM

Mentored and trained new charter school leaders preparing to open new schools in New Mexico through the organizational planning and launch process. Facilitated on-site training, and conducted weekly teleconferences and coaching sessions.

2007 - 2008

Advisor and Program Consultant, The Georgia Charter Schools Association
Atlanta, GA

Reviewed school and grant proposals of individuals preparing to submit charter school petitions. Provided feedback to petitioners, and made recommendations to leadership of the association.

2006

Conference Director and Chair, Atlanta Falcons Youth Foundation
Atlanta, GA

Planned, organized and the first annual Atlanta Falcons Youth Sports and Education Conference. Worked with senior Atlanta Falcons officials to execute on youth and community engagement strategies. Developed conference goals, objectives and timelines. Secured venue, conference speakers and sponsors. Provided logistical and programmatic oversight for the Falcon's inaugural conference that attracted over 1,500 student athletes and coaches.

MEDIA COVERAGE

"Ivy Prep Gwinnett Graduates First Class." (2015). Atlanta Journal Constitution.

<http://www.myajc.com/lifestyles/ivy-prep-gwinnett-graduates-first-class/WODt8j1zScFASSAMXj0iCM/>

"Ivy Preparatory Academy Founder Praised for Her Leadership Vision for Charter Schools." East Atlanta Patch.

<http://patch.com/georgia/eastatlanta/ivy-prep-academy-founder-praised-for-her-leadership-vision-for->

[charter-schools](#)

“Georgia’s Charter Schools.” (2012). Georgia Trend Magazine.

<http://www.georgiatrend.com/December-2010/Georgias-Charter-Schools/>

“Ivy Prep Named Highest Performing School.” (2012). Peach Pundit.

<http://www.peachpundit.com/2012/11/page/10/>

“Academy is State’s First All Girls Charter School. (2008). Gwinnett Daily Post.

http://www.gwinnettdaily.com/archive/academy-is-state-s-first-all-girls-charter-school/article_83520c72-4235-5c04-abb6-f9fafec15246.html

CONFERENCE PRESENTATIONS

Gilbert, N., Harrison, A. & Outler, A. (2017). Efficacy and black male educators. The Georgia Charter Schools Association Conference. Atlanta, GA.

Gilbert, N. (2014). What does it mean to be college and career ready in the African-American community? White House Initiative on Educational Excellence for African Americans Morehouse College, Atlanta, GA.

Gilbert, N. & Bass, A. (2014). The Elephant in the Room; Race and Education Reform. National Alliance for Public Charter Schools, National Conference. Las Vegas, NV.

Gilbert, N. (2011). Beyond Comprehension; The Ivy Prep Story. National Alliance for Public Charter Schools, National Conference. Atlanta, GA.

LECTURES

Gilbert, N. (2016, Spring) Public Policy and Educational Leadership, Emory University, Atlanta, GA.

Gilbert, N. (2014, Fall). Leadership Simulation. GSE Mid-Career Program, The University of Pennsylvania Philadelphia, PA.

Gilbert, N. (2013, Spring). Education Policy and its Impact on the School Leader. Graduate School of Education. The University of Georgia. Athens, GA.

Gilbert, N. (2011, Fall). Single Gender Education; Successfully Educating Black Girls. Wheelock College Boston, MA.

INVITED PRESENTATIONS

Gilbert, N. Developing and sustaining talent pipelines. (2016). UNCF and The New Teacher Project Roundtable Discussion. Atlanta, GA.

Gilbert, N., Hames, E. & Kimball, D. (2015) Georgia grant-maker’s role in shaping PK-12 education policy.

GA Grantmakers Alliance Annual Meeting. Macon, GA.

Gilbert, N. (2015). Supporting and Growing High Quality Teachers. The Delta Teacher Efficacy Campaign. Atlanta, GA

Gilbert, N. (2012) What we need to know about Amendment 1. Legislative Black Caucus Meeting. Stone Mountain, GA.

Gilbert, N., Wohlstetter, P., Smith, N., & Chartock, J. (2010, February). Who’s taking responsibility for charter schools? USC Rossier School of Education, Centennial Congressional Policy Briefing. Washington, DC.

Gilbert, N. (2009). The Challenges of Charter School Authorizing in Georgia. Georgia House of Representatives Education Committee Meeting. Georgia State Capital. Atlanta, GA.

FELLOWSHIPS

2013 – 2015 **Pahara Aspen Institute**, Washington, DC

2006 – 2007 **Building Excellent Schools**, Boston, MA

CERTIFICATIONS and LICENSE ISSUED by the GEORGIA PROFESSIONAL STANDARDS COMMISSION (GAPSC)

2003	Educational Leadership	P-12
2006	Special Education Language Arts	P-12
2006	Special Education Social Sciences	P-12
2006	Special Education Science	P-12
1997	Emotional and Behavioral Disorders	P-12

GRANTS FUNDED

2020	Kenan Charitable Trust	\$600,000
2020	New Leaders	\$1.2M
2011	Implementation Grant Georgia Department of Education	\$1.2M
2011	Partners School Leadership Grant Partners for Developing Futures	\$350,000
2009	Replication Planning Grant Charter School Growth Fund	\$50,000
2011	Best Practices Dissemination Grant	\$300,000

2008	Implementation Grant Georgia Department of Education	\$600,000
2007	New School Start-up Grant Walton Family Foundation	\$250,000
2008	State Facilities Grant Georgia Department of Education	\$75,000
2008	Beauty of Education Award Maybelline Cosmetics	\$10,000
2005	New School Planning Grant Georgia Department of Education	\$10,000

SCHOLARSHIPS

2017	Leading Educator Global Silicon Valley Scholarship
2017	Education Leaders of Color Conference Scholarship
2017	New Schools Venture Fund Conference Scholarship

HONORS

2016	Best Book Pitch and Query , Atlanta Writer's Conference Ecco Division of Harper-Collins
2013	Class Act Educator Award The Root.com
2011	Charter School Diversity Award Partners for Developing Future
2006	Outstanding Citizen Award , Georgia Secretary of State
2009	100 Most Influential Women in Atlanta , The Atlanta Business League
1999	Atlanta Journal Constitution Teacher of the Year

COMMITTEE MEMBERSHIP AND MENTORING

Moderator, The Power to Define Roundtable Discussion. Atlanta, GA. 2017.

Task Force Member, Teacher Prep Council. Morehouse College. Atlanta, GA. 2015.

Council Member, Black Alliance for Educational Options. National Thought Leader’s Council. Orlando, FL. 2014

Working Group Leader, Changing the Narrative on Boys and Men of Color. The Annie E. Casey Foundation, Atlanta, GA. 2014.

Project Consultant, Repairing the Breach: Key Ways to Support Family Life, Reclaim Our Streets and Rebuild Civil Society in America’s Communities. Morehouse College and Harvard University Summit. Boston, MA 2014.

National Conference Committee Chair, Instructional Leadership Strand, National Alliance of Public Charter Schools, National Conference. Washington, DC. 2012.

Participant, Quality Plus Leadership Academy for Aspiring Principals, 2003 -2004.

STUDENT ADVISING AND MENTORING

2013 – present	<p>Atlanta University Center (AUC) Cross-Gen Leadership Mentor Atlanta, GA Provides professional mentoring and guidance to a cadre of multi-generational educators who are alumnae of Morehouse College, Spelman College and Clark Atlanta University. Coordinates networking activities, site-visits and community events that promote collaboration and alumni engagement.</p>
1994 – 1996	<p>Student Internship Placement Coordinator, Marymount University Arlington, VA Prepared third and fourth year business students for initial placement in internships and cooperative education placements Organized special events and orientation programs. Provided career counseling, resume review and effective interviewing skills. Monitored student academic progress and on site internship performance. Marketed program to corporate sponsors and assisted partners with the development of placement opportunities for students.</p>

PROFESSIONAL MEMBERSHIPS

- Aspen Global Leadership Network
- American Educational Research Association (AERA)
- Association of Supervision and Curriculum Development (ASCD)
- Leadership Gwinnett
- National Association of Girls Schools (NAGS)

